

Dated: April 18, 2020

To the Parent Body of Jefferson Academy and current Jefferson Academy Board Members,

Please let this letter serve as my formal interest in being selected as a Jefferson Academy Board Member for a three year term commencing June 2020 and expiring June 2023. As a former president of a board for a non-profit agency, a current member of the executive leadership team for the City of Westminster, who has 21 years of experience in the legal system, and mother of four amazing daughters that currently attend Jefferson Academy, I am confident I will serve well by aiding the other board members in providing sound guidance and policy for Jefferson Academy's operational success.

I believe it is important to explain why I am seeking this position with the JA Board. I graduated law school in 1998 and have spent the crux of my career in public service, in which I have a passion. That passion has extended to literally the other side of the world when I trained judges in Bangladesh on strengthening the rule of law under the auspices of a non-profit organization, The National Center for State Courts. I cannot think of a better community to serve than the one in which my children attend to receive education, care and support from the most amazing staff ever assembled.

It is one thing to have a passion for service. The members who fill the board seat vacancies also need to have the appropriate skill set to provide that successful service. In my role as the current Presiding Judge for the City of Westminster, I am also a member of the City's Executive Leadership Team. That position requires its members to develop policies for the organization that are then passed onto the managers and employees for implementation at the operational level. I can assist the JA board members in looking at the totality of the circumstances to determine the appropriate direction on a policy level that can then be forwarded to the staff to enact at the operational level.

Finally, I have previously served on a non-profit board and was part of a team that was able to elevate the organization from operating in the red to thriving in the green. We were able to create a healthy financial portfolio and realign the policies to better support the mission and vision of the organization. These efforts were not of one person, but a healthy amalgamation of ideas, efforts, and expertise of everyone. It would be a privilege to lean on this prior experience to further enhance the Jefferson Academy community.

As a mother, invested community member, and collaborative leader, it would be an honor to serve Jefferson Academy in this capacity. Thank you for your support, your consideration, and all that you do to play a role in making Jefferson Academy a school of excellence.

Sincerely,

Tiffany Sorice

JA Parent since 2013